



Town of Thatcher POLICE OFFICER RECRUIT

<u>SALARY</u>	\$58,292 to \$87,623	<u>LOCATION</u>	Town of Thatcher
<u>JOB TYPE</u>	Full Time	<u>DEPARTMENT</u>	Police Department
<u>OPENING DATE</u>	October 2, 2025	<u>CLOSING DATE</u>	Continuous

At the Town of Thatcher, you will be part of an organization that values its employees as its greatest asset. You will become part of a dedicated team of professionals that are committed to building and maintaining a highly engaged workforce. You will be challenged to learn and grow in an environment that values employee development.

The ideal candidate will have a passion for law enforcement and making a positive impact on the community, as well as committed to teamwork and delivering excellent customer service.

Town of Thatcher Police Officers patrol the Town of Thatcher to enforce Arizona state laws and city ordinances. They respond to emergency situations, educate the public regarding safety and security, and perform administrative duties as required. They must possess high ethical standards, actively participate in teamwork, and always demonstrate knowledge of safety principles and an awareness of safety requirements.

The Town of Thatcher offers the following benefits:

- Medical/Dental/Vision Insurance
- Paid Time Off
- Take Home Vehicle for Police Officers
- Uniform Allowance
- Tuition Assistance

JOB DESCRIPTION SUMMARY

Assist in law enforcement and crime prevention work in a training capacity to include:

- Patrol with assigned Police Officer in a designated area for the prevention of crime and the maintenance of law and order.
- Assist in investigative work and other assignments.

REQUIREMENTS

- High school graduate or have successfully completed a General Education Development (G.E.D.) examination.
- Must be a U.S. citizen.
- Must have a valid Arizona driver's license.
- Must meet all requirements for admission to a basic Police Academy recognized by AZ POST.
- Must complete an AZ POST Personal History Application and share with the Town of Thatcher Police Department.
- Must be 21 years of age prior to graduation from basic Police Academy.

SELECTION PROCESS

Applicants whose qualifications most closely meet the needs of the position may be invited to participate in a selection process, including a panel interview.

Successful candidate will receive a physical assessment, pre-employment background screening to include:

- Fingerprinting
- Criminal Background Screening
- Polygraph Examination
- Psychological Examination
- Drug Screen
- E-Verify
- Physical Examination
- 39 Month Motor Vehicle Department Records Check

12 MONTH OBJECTIVES

- Successful completion from a law enforcement training academy.
- Write clear, concise, and accurate reports as evidenced by supervisor review.
- Learn the geography of the Town of Thatcher by displaying an efficient response to call for service.
- Learn and interpret laws, department policies and procedures and Town policies, that will be demonstrated in report writing and citizen contact.
- Develop skill and display proficiency in the use of firearms as evidenced through training exercises.
- Deal with the public in a professional and community-oriented manner.
- Recollect names, faces, and details on incidents to testify effectively in a court of law.
- Analyze situations and adopt a quick, effective, and reasonable course of action under stressful situations as displayed in practical and training exercises.
- Issue appropriate parking, traffic, and criminal citations as demonstrated by properly applying the law and completing the citations.
- Work effectively with fellow employees and supervisors by practicing good communication, support, and teamwork.
- Maintain a clean and pressed uniform as well as high standard of personal hygiene as directed by department policy.
- Operate patrol vehicles in a safe, efficient manner by having no accidents, and practicing good driving habits.
- Successfully complete expectations of a Police Officer at 3 month, 6 month, and 12 month reviews.

RECRUIT SUPPLEMENTAL QUESTIONNAIRE

QUESTION 1: Are you a United States Citizen?

Yes

No

QUESTION 2: Do you have a valid Arizona driver's license?

Yes

No

QUESTION 3: What is your highest level of education?

High School Graduate or Equivalent

Associate degree

Bachelor's Degree

Master's Degree

QUESTION 4: Have you used marijuana for any purpose within the last 2 years including THC extracts?

Yes

No

QUESTION 5: Have you illegally sold, produced, cultivated, or transported for sale marijuana?

Yes

No

QUESTION 6: Have you illegally used dangerous drugs or narcotics other than marijuana in the last 7 years?

Yes

No

QUESTION 7: Have you illegally sold, produced, cultivated, or transported for sale a dangerous drug or narcotic?

Yes

No

QUESTION 8: Have you had a pattern of abusing prescription medication?

- Yes
 No

QUESTION 9: Have you been dishonorably discharged from any branch of the United States Armed Forces?

- Yes
 No

QUESTION 10: Have you been convicted of any crime within the past 7 years?

- Yes
 No

If yes, please explain.

QUESTION 11: Have you been convicted of traffic violations governing the movement of motor vehicles with such frequency to have your driver's license suspended or indicate a disrespect for traffic laws within the past 3 years?

- Yes
 No

If yes, please explain.

QUESTION 12: Have you been convicted of a domestic violence crime, misdemeanor, or felony, or convicted of a lesser charge, which at the time of occurrence was a domestic violence crime?

- Yes
 No

If yes, please explain.

QUESTION 13: Have you reviewed the AZ POST eligibility requirements?

- Yes
 No

QUESTION 14: Are you within the Town of Thatcher Police Department's tattoo policy?

POLICY READS:

Tattoos: All tattoos must be able to be covered while wearing a class A uniform which includes a long sleeve shirt, pants, tie, and hat. Employees may display tattoos on duty while wearing class B, C, or plain clothes if they are appropriate tattoos, if they are not offensive to persons based on race, color, religion, sex, or national origin. The display of any unprofessional or offensive tattoo or brand, regardless of its location, while employees are on duty or working off duty in a police capacity is prohibited.

The following list includes, but is not limited to, the types of tattoos prohibited by this policy:

- Depictions of nudity or violence
- Sexually explicit or vulgar art, words, phrases, or profane language
- Symbols likely to incite a strong negative reaction in any group, such as swastikas, pentagrams, etc.
- Initials or acronyms that represent criminal or historically oppressive organizations, such as AB, KKK, SS, street gang names, numbers, and/or symbols.

- Yes
 No

QUESTION 15: I understand that this position requires working rotating shifts to include nights, holidays, weekends, and overtime and I can accommodate such a schedule.

- Yes
 No

TOWN OF THATCHER CONTACT INFORMATION

3700 West Main Street
Thatcher, AZ 85552
www.thatcher.az.gov
(928) 428-2290

Human Resource Contact
Annie Reidhead
(928) 424-2233
areidhead@thatcher.az.gov

Thatcher Chief of Police
Shaffen Woods
(928) 424-2225
swoods@thatcher.az.gov

To request a ride- along and/or tour contact the Thatcher Police Department at (928) 428-2296.

The Town of Thatcher is an equal opportunity employer. If you require reasonable accommodation at any stage of the application process due to a disability, please contact Human Resources prior to any deadlines related to this recruitment process. Please contact Human Resources if you would like this publication in an alternative format.

AZ POST INFORMATION

<https://post.az.gov>

Police Academies recognized by AZ POST:
Arizona Western Community College Law Enforcement Training Academy
Chandler-Gilbert Community College Law Enforcement Training Academy
Gilbert Police Academy
High Country Training Academy
Maricopa County Sheriff's Office Training Academy
Mesa Police Department Training Academy
Northern Arizona Regional Training Academy
Northeastern Arizona Law Enforcement Training Academy
Phoenix Police Department Reserve Academy
Phoenix Regional Police Academy
Pima Community College Law Enforcement Training Academy
Pima County Sheriff's Department Training Academy
Southern Arizona Law Enforcement Training Center
Southeastern Arizona Law Enforcement Training Academy
Western Arizona Law Enforcement Training Academy
West Valley Law Enforcement Training Academy

PUBLIC SAFETY VETERAN RECRUITMENT POLICY

Applicants for this position may be eligible for Veteran's Preference Points pursuant to A.R.S. 38-492 under the Public Safety Veteran Recruitment Policy. In order to be eligible, a DD Form 214 with the completed Member 4 section must be submitted at the time of application.